

Reflection Questions: What kind of leader do you want to be?

You as a leader

Do you consider yourself to be a leader? If not, why not? If so, what qualities do you bring?

To think about yourself as a leader, consider:

- Who am I? What is my background, my strengths and development needs, my personal beliefs, values and motivations?
- How do other people experience me?
- What am I like in different situations when things are going well and when things are not going so well?
- What type of leader do I want to be?
- How am I modelling good leadership?
- Where am I leading now - is it through projects, peers, a formal management role?

To reflect on leadership in your institution

Consider some examples of good and poor leadership.

- Think of someone who you consider to be a “good leader”.
- What makes them stand out to you?
- What qualities, behaviours and skills do they bring to the role?

- What, if any, formal qualifications do they have and what part do qualifications play in their success?

Think about someone who you do not feel to be a “good leader”.

- What behaviours do they exhibit?
- How could they improve?

To reconsider who can be a leader

Is there someone you can think of who is not in a formal leadership role but still demonstrates strong leadership qualities?

- What skills and behaviours do they bring to their role?
- Does someone need to have a formal leadership role in order to lead?

This resource was created by Alison Goodwin, with editing and design support from Lucy Cheseldine.